



200 High St
Holyoke MA
01040

FEAWM
Board and Committee Chair Meeting
Westfield-Barnes Regional Airport
110 Airport Road
Westfield, MA 01085
March 24, 2015
10:00am – 11:30am
Tuesday, March 24, 2015
10:00 am

Present: Ronald Grzelak, SSA; Jeff Anliker, Program Director; Robert Lewis, FBI; Joanne Guild, VAMC; Cathy Tenerowicz, VAMC; Jon Niedzielski, USDA-FSA; John Desarro, ANGB; Michael Walsh

Members Regretted: Fred Baron, US NAVY; Muyly Ngov, SSA; Dave Mendoza, SSA; Karen Regish, USDA; John Collins, VAMC; Oreste Varela, SBA; Candice Christenson, VAMC

1. Minutes:

- The minutes for 1/13/15 approved unanimously – motion by Cathy Tenerowicz and seconded by Rob Lewis.

2. Treasurers Report:

- Treasurer's Report given by Jeff Anliker.
- Current balance in account is \$ 3,808.83.
- The Treasurer's Report was approved unanimously -motion by Jon Niedzielski and seconded by Rob Lewis.

3. Brief Committee Updates:

Activities & Wellness:

- Committee report given by Mike Walsh.
- Bowling event was held at Westover on March 10, 2015.

- Attendance at Bowling Event was 36, which was down from the previous year.
- No problems accessing the base for the event.
- Bowling will continue as a yearly event.
- The date of the June picnic at Nonotuck Park has been changed from June 21st to June 14th.
- Committee is exploring the idea of a menu change, having a Pig Roast at the picnic.
- Change in price to attend the picnic will be determined once the event is finalized.
- Fee for Nonotuck Park has not been paid. Cathy to check on fee.
- Looking for new ideas for activities.
- To increase participation all events need to be advertised with the emphasis that they are for all Federal Employees to attend.

Awards:

- Committee report given by Ronald Grzelak.
 - The date of the Awards Banquet will be September 21, 2015
 - September 21st date has been confirmed with the Castle of Knights in Chicopee.
 - Nomination information needs to be sent out in advance to encourage submitting nominees, with numerous reminders sent out to obtain a larger number of nominees in each category, by which the awardees can be chosen.
- Carmen Ortiz was suggested as a speaker. A previous suggestion by Oreste was to have a Small Business Administration person as the speaker.
- Ron will submit a request to the White House and the Governor as he has done so in the past.

Education:

- Committee report given by Cathy Tenerowicz.
- Cathy is in the process of planning a training event, which will be a Retirement Seminar.
- Date for the Retirement Seminar will be presented at the next meeting.
- Cathy presented the Scholarship information for 2015, which was discussed.
- Decision was made to award 2 scholarships this year.
- Cathy to revise scholarship information and send out.

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Federal Relations:

- Committee Report given by Ron Grzelak
- The Congressional Listening Tour was held on February 26, 2015 in Springfield
- Event was well received by all who attended.

Pay and Benefits:

- Committee Report given by Ron Grzelak
- Ron spoke with OPM Representative regarding proposal.
- Proposal was highly recommended although there is no news at this time on a decision.
- Ron to follow-up periodically on this matter.

Website/Public Relations:

- Committee Report given by Jeff Anliker
- Chairperson is still needed for this committee.
- At this time the Website has not been updated
- Jeff to contact Kathy Mullins as she is interested in helping with the website.
- Cathy to post information on Facebook page.
- Rob suggested exploring the use of Twitter and setting up an account – Cathy to look into this.

COOP:

- Committee report given by Jeff Anliker
Committee is looking into holding an event in the spring/summer and in the fall/winter.

4. Review Bylaws:

- Jeff passed out copies of the bylaws to all who were present.
- Jeff stated that the bylaws were updated in 2008.
- Bylaws were reviewed with Article III #5, and Article IV, Section I being explained, and discussed.
- Discussion and vote to change bylaws will be held at the next meeting.

5. Review Budget:

- Jeff handed out copies of the FEAWM Budget Information and FEAWM Net Worth History.
- Jeff stated that the deficit needs to be addressed.
- Income must be increased and expenses must decrease.
- We must budget for all events to reduce deficit.
- Suggestion was made to charge a fee for all events.
- Look into changing the style of awards given to reduce the cost.
- Jeff handed out the proposed letter to the sponsors for the banquet.
- Letter was accepted by the board, with one correction being tenth annual awards being changed to thirteenth annual awards.
- Jeff stated he is flexible with his contract
- Budget Review/discussion to be continued at April, 2015 meeting.

6. Other Business:

- John Desarro spoke about the National Institute of Science Technology and the Cybersecurity Frameworks which have been developed.
- This topic is an opportunity for a possible event as it is a value to all agencies.

7. Next Board/Committee Chair Meeting – April, 16, 2015 at the VA Central Western Massachusetts Healthcare System

8. Next Full Membership Meeting – May, 28, 2015 at Westfield-Barnes Regional Airport

The meeting adjourned at 11:43 am

Recorder: Joanne Guild